



## **HEALTH & SAFETY POLICY**

Resene Paints Limited is committed to providing a healthy and safe working environment for our employees, contractors and visitors to our workplace.

### **Health and Safety Roles and Responsibilities**

The responsibility for Health and Safety is a shared one between the company (employer) and our employees, contractors and visitors with the company having the primary duty for ensuring safety at our workplace.

### **Management (Employer) Responsibilities:**

- Identify and document all risks to health and safety in the workplace
- Implement and document appropriate control measures to eliminate or minimise risks to health and safety
- Provide health and safety information, training, instruction and supervision
- Encourage employee consultation and participation in matters relating to health and safety
- Ensure the accurate and timely reporting of all accidents, incidents, injuries and near misses
- Support injured staff to return to work safely as early as possible
- Provide support and resource so that systems are maintained and improved
- Meet our obligations under the Health and Safety at Work Regulations 2016, all relevant Standards, Codes of Practice and Best Practice Guidelines

### **Employee's Responsibilities:**

- Observing all safe work procedures, rules and instructions
- Actively contribute to identification and management of risks to health and safety
- Participate in health and safety training
- Adopt safe work practices and encourage others to do the same
- Ensure that all accidents, incidents, injuries and near misses are reported to a manager promptly and accurately

All employees, contractors and visitors must observe, implement and fulfill the company's statutory obligations under New Zealand legislation.

Remember, **all** accidents are preventable.

Nick Nightingale  
Managing Director